

CULTIVATING EMERGING PROFESSIONALS



Created in 2005, The Duke Endowment's Fellowship program gives emerging leaders a unique opportunity to make meaningful contributions to the Endowment and to the larger nonprofit community. Fellows are exposed to all aspects of philanthropy in the Endowment's four program areas.

Our Fellowship program provides a two-year, hands-on experience that prepares future leaders for service in the philanthropic sector.

James B. Duke
THE DUKE ENDOWMENT



During their two-year tenure, Fellows rotate through the Endowment's four program areas — child care, health care, higher education and rural church — and spend a full grant cycle with each.

Fellows work alongside program officers at the Endowment, visiting grantees across North Carolina and South Carolina. Fellows gain exposure to the philanthropic landscape and develop their grantmaking leadership, while providing the Endowment with meaningful contributions and new perspectives.

CANDIDACY REQUIREMENTS

- Past or current residents of North Carolina or South Carolina, or
- Graduates of a college or university located in North Carolina or South Carolina
- Have at least one to two years of work experience after obtaining an undergraduate degree and/or hold a graduate degree

Ideal Fellows are:

- Relational and trustworthy; able to easily build rapport with all kinds of people
- Hard-working; constantly seeking challenges and completing tasks quickly
- Clear communicators; eager to use strengths and contribute immediately
- Excited to learn from others, placing high value on feedback

Preference will be given to those who have demonstrated interest in the nonprofit sector and have exhibited leadership potential in civic and/or professional life.

HANDS-ON GRANTMAKING

In each program area, Fellows participate in the grantmaking process — reviewing grant proposals, participating in site visits to grantees and presenting prospective programs to the Endowment's Board of Trustees.

SPECIAL PROJECTS

Fellows are involved in specific projects in each of their rotations. These projects help Fellows understand grantmaking and contribute to program area work.

CAPSTONE PROJECT

Fellows complete a signature project that they work on throughout their two years. The project can take a variety of forms, from facilitating an innovative collaboration in the nonprofit sector to lending time and expertise to a nonprofit supported by the Endowment.

PROFESSIONAL DEVELOPMENT

Fellows are encouraged to develop their skills by attending statewide and national conferences, participating in education courses in philanthropy and presenting projects to staff and trustees.

COMMITMENT & COMPENSATION

- Two years, full-time (minimum 35 hours per week), usually beginning between July 15 and August 1; moderate travel is required
- Fellows receive \$50,000 the first year and \$53,000 the second year, plus paid vacation
- Benefits include life, medical and dental insurance and participation in the Endowment's 401(k) plan
- A moving stipend and business travel reimbursement are provided

FELLOWSHIP CONTACT

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